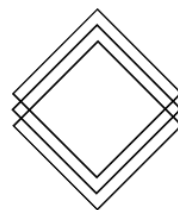


Employment Law

EVERYTHING YOU NEED TO KNOW ABOUT
EMPLOYMENT LAW



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MATTERS**

Making Law Simple...



**HELPFUL TIPS ON EMPLOYMENT LAW
READ INSIDE FOR MORE**

Communication is key

We explain the importance

Make use of professionals

We explain your options

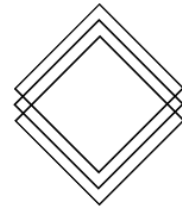
Keep records

What you need to understand

For many of us our place of work plays a huge role in our lives. Therefore, we believe individuals should always be treated fairly and the terms of their contracts adhered to. We also believe that everybody is entitled to a comfortable working environment and to not feel anxious at the thought of coming into the office.

At My Law Matters we pride ourselves in not only providing bespoke legal advice, but also our skills in communication. When we act for clients, we take the time to gain a good understanding of their situation to decide how best we can help.

We advise employees, employers, and consultants at all levels; therefore, it means that we are best placed to act for you regarding any work-related problem. Our employment lawyers understand the imperative to help keep careers on track at the same time seeking to ensure that justice is done.



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**If you would like further
information on how we can
help please call 0800 288 9947**

**Know Your
Options**



Employment Law Areas For Employees:

- Employment Contract Dispute
- Employment Dispute
- Redundancies
- Unfair Dismissal
- Employee Discrimination
- Harassment and Bullying at Work
- Professional Discipline
- Recruitment and Promotion
- Whistleblowing
- Constructive Dismissal
- TUPE

Employment Law Areas For Employers:

- Recruitment of Staff
- Contracts of Employment
- Staff Handbooks Including all the Policies and Procedures Required
- Dealing with Disciplinary and Grievance Issues
- Managing Issues like Performance and Sickness Absence
- Employees' Rights, e.g. Maternity and Discrimination
- Redundancies, Reorganisation and Restructuring
- Dismissals
- Settlement Agreements/Termination Packages
- Transfer of Undertakings (the transfer of staff to or from you by way of a change in ownership of a business)
- Post-Termination Restrictions

Our top tips on how to handle employment law disputes

1

Make use of professionals

Whilst it is possible to represent yourself in an Employment Tribunal, there is no substitute for having a highly qualified and experienced employment solicitor in your corner. Our employment solicitors are able to negotiate compensation on your behalf or submit your application to the Employment Tribunal to determine the outcome of your employment claim.

Employment law is a complex area of law and building a strong case often depends on uncovering relevant case law. Employment disputes are best handled by an expert employment solicitor with knowledge and experience of building a strong case.

2

Keep records

Having a clearly written record of events and negotiations is essential for backing up your argument. This can include copies of all emails and notes relating to any meetings or phone calls. Parties without proper written records have more difficulty in effectively arguing their case and portraying an accurate version of events.

3

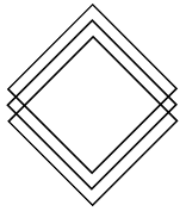
Communication is key

If you are still employed but are having problems at work then the first thing you must do is raise a grievance. In most cases, raising a formal grievance with your employer can solve a problem or issue and above all else it gets your complaint on the record.

An employer has a duty to investigate complaints and decent employers will do their best to rectify the situation. It's important to negotiate with sensitivity – getting you what you want but without damaging the relationship with your employer.



Speak to one of
our experts
Call 0800 288 9947



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What can we help employers with?

Employment Law is the area of law subjected to most change. It's hard for any employer to keep up to date with the ever changing rules and regulations. Good employment law advice is essential.

Our main aim is to help you to avoid problems in the work place with staff, especially as this can effect productivity. We can make sure that you are on the right footing from the start by guiding you through the recruitment procedure and sorting out your contracts of employment, staff handbook and policies and procedures.



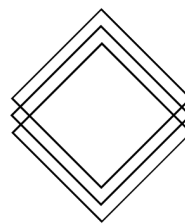
If we cannot prevent an issue arising with your staff, then we can guide you as to how best to deal with such matters.

If you are faced with a potential dispute, call for a free initial consultation today on **0800 288 9947**.



The employment law team at My Law Matters is dedicated to providing prompt, practical and authoritative advice to both employers and employees at all levels of seniority.

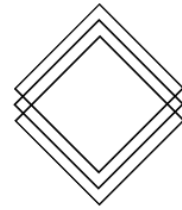
Suffering problems at work can be a daunting and traumatic experience. The highly skilled, enthusiastic and friendly employment law team at My Law Matters is here to advise you on what action you may be able to take against and, where appropriate, assist you with making a claim.



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**DID YOU KNOW WE ALSO
OFFER THE FOLLOWING
SERVICES:**



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Dispute Resolution

A civil dispute is usually a disagreement between private individuals or between an individual and a business or organisation.

Our expert team aim to resolve your dispute as quickly and efficiently as possible, making sure that you understand your rights and are kept updated throughout the process.

Residential Conveyancing

We understand that moving house can be stressful at the best of times but our highly trained conveyancing solicitors have years of experience and are committed to ensuring that everything runs smoothly wherever you are moving to. They will talk you through the process and guide you throughout, allowing you to oversee the work and keep track of progress.

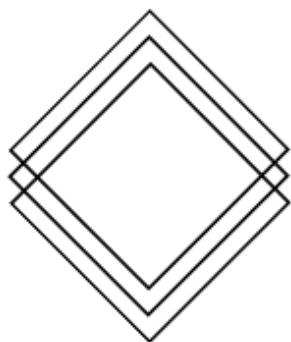
Probate & Estate Planning

Feeling safe in the knowledge that you're being supported by a dedicated solicitor can make all the difference in dealing with challenges relating to wills and inheritance. For this reason, our team provides pragmatic and informed legal advice designed to offer you a maximum amount of legal insight and support.

Will Writing & Lasting Power of Attorney

Shockingly, most adults in the UK do not have a Will. Without a Will you cannot control who is going to benefit from your estate.

At My Law Matters we make Will writing accessible and easy. Our solicitors are here to guide you through the process and ensure that your Will reflects your wishes.



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To speak to a member of our team call us now on:
0800 288 9947

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